



Lesson 2.4 Job search & Job ad analysis

Discussion:

- ▶ How do people find jobs in Canada?
- ▶ How about job-hunting in China? Is it the same with or different from the Canadian job-seeking process?
- ▶ Are there any special job opportunities/employment programs for college students?
- ▶ How to analyze a job ad effectively?



Job listings in Canada

- **Job Bank Canada:** This [official website](#) serves as a valuable resource, offering an extensive database of job listings from employers across Canada.
- **Indeed:** Indeed.ca provides a diverse range of job listings, including positions suitable for newcomers, in a user-friendly format.
- **LinkedIn:** This professional networking site includes a job search feature that allows you to find job listings, connect with recruiters, and expand your professional network.
- **Glassdoor:** This platform only presents job listings but also offers essential insights through company reviews and salary information.
- **Government Websites:** Many provincial and territorial [government websites](#) feature dedicated job boards and resources designed for newcomers. One of them is the [Hiring Programs for Students](#) page
- <https://www.canadim.com/blog/find-a-job-in-canada/>

Government Websites

<https://www.canada.ca/en/services/jobs/opportunities.html> Find a job

<https://www.canada.ca/en/immigration-refugees-citizenship/services/new-immigrants/prepare-life-canada/prepare-work/look-jobs.html> Look for jobs in Canada

Video: Finding a job is a job

► Working Under a Study Permit

- For international students in Canada, the opportunity to work while studying can be a valuable experience. To do so, your study permit must have a condition that explicitly allows you to work on or off campus. Here are some scenarios where you can work without a separate work permit:
 - On-campus work: **As a full-time post-secondary student at a public post-secondary school, you can work on your school campus without needing a work permit.** This applies to colleges, universities, trade or technical schools, and CEGEP in Quebec.
 - The minimum wage in Ontario is currently **\$16.55 per hour**. The student minimum wage is \$15.60 per hour. The minimum wage will increase to \$17.20 per hour and the student minimum wage will increase to **\$16.20** per hour on October 1, 2024.

Job ad analysis

- ▶ [How to Analyze a Job Posting When Applying](#)
- ▶ A video

Job ad analysis

Job Title #1: XXX

Location: XXX

- ▶ What are the **qualifications** listed on the job ad that would show up on your resume?
- ▶ What qualifications are you lacking?
- ▶ Visit the employer's website and read their *About Us* page. What **values** do they hold that you appreciate?
- ▶ Is the **salary** listed, and if so, does it match your needs?
- ▶ What other **benefits** does this employer offer?
- ▶ What type of Job is it? (Contract, Permanent, Full-Time, Part-Time)
- On a scale of 1-10, with 10 being Extremely Interested, how would you **rate** this job description? The employer? (how this job relates to your future goals
what experience you will gain)
- ▶ How to apply? What materials are needed?

Spotting scammers and false job offers

- ▶ **How can you recognize scams?**
- ▶ The most common form of job offer fraud involves being asked to pay for assistance in finding a job that doesn't exist.
- ▶ First and foremost, it's important to know that it's illegal to request payment for a Canadian job or a job offer letter. A legitimate job offer letter should include the company's official letterhead and contact information.