

Presentation - Management Challenges

Now that you've learned what management challenges are, it's time to use that knowledge in real life

As a leader you have to face many challenges like motivating employees, removing conflict, stress, and barriers of communication. As an effective leader you should be able to handle these challenges.

You are required to prepare a presentation on Management challenges. Your presentation should have the following parts.

Part 1 - (3 slides)

Explain the challenges as a leader you have to face?

1. Demotivated workers
2. Stress and conflict.(destructive stress)
3. Miscommunication

Part 2- (3 slides)

What can you do to manage these challenges

1. How can you motivate your employees
2. How can you remove stress and solve conflicts
3. How can you remove barriers in communication and improve communication process

Part 3. (2 to 3 slides)

Explain how stress-reduction techniques, conflict-management styles, motivation and effective communication will benefit your organization and make you an effective leader.

Overall Expectations ----- total marks 20

By the end of this course, students will:

- Demonstrate an understanding of the communication process within the workplace
- Evaluate the strategies used by individuals and organizations to manage stress and conflict;
- Compare theories of how to motivate individuals and teams in a productive work environment.

| | Level 1 | Level 2 | Level 3 | Level 4 |
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| Knowledge Demonstrate an understanding of the barriers and obstacles to effective communication and the impact of personal and work related stress on performance; | Demonstrate a limited understanding and knowledge of the barriers and obstacles to effective communication and the impact of personal and work related stress on performance; | Demonstrate an understanding and knowledge of the barriers and obstacles to effective communication and the impact of personal and work related stress on performance; | Demonstrate a good understanding and knowledge of the barriers and obstacles to effective communication and the impact of personal and work related stress on performance; | Demonstrate an excellent understanding and knowledge of the barriers and obstacles to effective communication and the impact of personal and work related stress on performance; |
| Thinking Describe the techniques used to improve communication skills, identify stress-reduction techniques used in organizations, explain the relationship between motivation, and job performance | Describes with limitation the techniques used to improve communication skills, identify stress-reduction techniques used in organizations, explain the relationship between motivation, and job performance | Describes the techniques used to improve communication skills, identify stress-reduction techniques used in organizations, explain the relationship between motivation, and job performance | Describes with effectiveness techniques used to improve communication skills, identify stress-reduction techniques used in organizations, explain the relationship between motivation, and job performance | Describes with high degree of effectiveness the techniques used to improve communication skills, identify stress-reduction techniques used in organizations, explain the relationship between motivation, and job performance |

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| Application Demonstrates application skills on how stress-reduction techniques, conflict-management styles, motivation and effective communication will benefit organization and make you an effective leader. | Demonstrates limited application skills on how stress-reduction techniques, conflict-management styles, motivation and effective communication will benefit organization and make you an effective leader | Demonstrates some application skills on how stress-reduction techniques, conflict-management styles, motivation and effective communication will benefit organization and make you an effective leader | Demonstrates good skills on how stress-reduction techniques, conflict-management styles, motivation and effective communication will benefit organization and make you an effective leader | Demonstrates effective application skills on how stress-reduction techniques, conflict-management styles, motivation and effective communication will benefit organization and make you an effective leader |
| Communication The student's presentation is professional and engaging. | The presentation has limited professionalism and audience engagement. | The presentation has some professionalism and audience engagement. | The presentation has considerable professionalism and audience engagement. | The presentation has a high degree of professionalism and audience engagement |