

Time Traveler Challenge: Monochronic vs. Polychronic Cultures

Instructions:

You are going to explore two cultural perspectives: **monochronic** (structured, time-focused) and **polychronic** (flexible, relationship-focused). In this game, each team will represent one of these cultures. Based on the scenarios below, your team needs to act and explain what your approach would be from your cultural perspective.

At the end of the challenge, reflect on how these approaches influence international business and communication.

Scenario 1: The Meeting Dilemma

Your team has a meeting scheduled for 10 a.m. Explain how your team would handle the situation. Discuss:

- When would you arrive?
 - How do you expect others to behave regarding time?
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Scenario 2: The Work Deadline

You have an important project deadline approaching. What's your team's approach to completing the task? Consider:

- How do you manage time?
 - How do you handle interruptions?
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Scenario 3: Social Event Planning

Your team is organizing a company-wide social event. How do you go about planning it? Discuss:

- How detailed is your schedule?
 - How do you deal with changes in plans?
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Scenario 4: Prioritizing Relationships

A co-worker drops by your desk for a conversation, but you're working on an important task. How does your team handle this situation? Reflect on:

- What takes priority: the task or the relationship?
 - How do you balance personal interactions and work?
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Reflection Activity:

How do cultural differences in time management and relationships impact teamwork, deadlines, and international business? What did you learn from both perspectives?
