

BOH4M – Unit 1 Assessment 2

Leadership in the Media: *Remember the Titans* (2000)

Overview

Remember the Titans is an inspiring sports drama based on the true story of a newly integrated high school football team in 1971 Virginia. The film follows the struggles and triumphs of the T.C. Williams High School Titans, as they attempt to come together despite racial tensions.



At the heart of the film is Coach Herman Boone (Denzel Washington), a tough and disciplined African American coach who is appointed head coach over Coach Bill Yoast (Will Patton), a respected white coach who had expected the position. Their clash of leadership styles mirrors the racial divide within the team.

The players, initially divided along racial lines, are forced to confront their biases, push past their differences, and learn to trust one another both on and off the field. Through hard work, tough lessons, and powerful leadership, they transform into one of the strongest football teams in the state, proving that unity and respect can overcome even the deepest prejudices.

Your Task

Write a 1–2 page reflection that explores how *Remember the Titans* demonstrates effective teamwork and leadership under pressure. Use the video clips provided (or the full film, if accessible) to support your ideas and analysis.

Your reflection should include discussion of the following:

- Stages of team development – What evidence of forming, storming, norming, performing, and adjourning is shown?
- How teams work together – What strategies and team dynamics help them succeed?
- The importance of leadership – How do different leadership styles influence the team’s performance?
- Conflict resolution and stress management – How does the team handle difficult situations?

- The role of personality traits – How do individual personalities impact teamwork and leadership success?
- Connection to business – How is a football team like a workplace? What lessons can you learn about how to work toward a goal at work, and what skills do you need as a manager to guide your team to that goal?

Use specific examples from the film or clips to support your response.

Reflection Format

Your reflection should:

- Be 1–2 pages in length (typed, double-spaced)
- Use clear examples from the film or the provided clips
- Address the main themes listed above
- Be well-organized and proofread

If you would prefer to submit your reflection in an alternate format (e.g., video or audio recording), please discuss your ideas with me.

Use These Questions to Plan Your Reflection

These questions are provided to help you organize your thoughts. You do not need to answer them all in order, but your reflection should address the key themes listed above.

1. Identify the key personality traits of the following characters. Include an example for each.
 - Coach Boone
 - Coach Yoast
 - Gerry Bertier
 - Julius Campbell
2. What leadership style does each coach use? Support your response with examples from the film.
3. How do Gerry Bertier and Julius Campbell show leadership? How do their personalities influence their leadership style?
4. Identify one example of each type of conflict in the film:
 - Substantive Conflict (Disagreements about tasks, decisions, or goals)
 - Affective Conflict (Personal clashes, emotions, or prejudice-based tension)
5. How do the coaches and team members handle these conflicts? Which strategies are effective?
6. What type of team are the Titans? (Functional, Cross-Functional, Self-Managed, Virtual?) Explain your choice.
7. Provide evidence of each stage in the team development process (Forming, Storming, Norming, Performing, Adjourning).

8. Identify three major issues within the team (e.g., prejudice, lack of trust, poor communication). How are these issues overcome?
9. What factors contribute to the Titans' success? Would they have been successful without strong leadership? Why or why not?

Evaluation Criteria

- Thoughtful connection to team development stages
- Clear examples of conflict and conflict resolution
- Insightful analysis of leadership styles and team dynamics
- Application of ideas to business and workplace settings
- Clear communication and reflection

Video Clips – Key Scenes

You may use these video clips to support your analysis. Feel free to watch the full film if you have access.

1. “Left Side, Strong Side” – <https://www.youtube.com/watch?v=iAgZQ53rC44>
2. Camp bonding and unity – <https://www.youtube.com/watch?v=6M6pAh-HhMc>
3. Practice conflict – https://www.youtube.com/watch?v=sgK-_r_nnkc
4. Boone takes control – <https://www.youtube.com/watch?v=0VZW54uJW4s>
5. Yoast confronts the ref – <https://www.youtube.com/watch?v=S02D9QzDe4s>
6. Final game moments – <https://www.youtube.com/watch?v=OT1cDRiE4U>
7. Emotional locker room scene – https://www.youtube.com/watch?v=M66CWwlrp_c
8. Dealing with Conflict – <https://www.youtube.com/watch?v=vWnuk8Cq8Og>
9. Film Review 1 – <https://www.youtube.com/watch?v=f5tB3y61X9E>
10. Film Review 2 – <https://www.youtube.com/watch?v=o-fc-ByOVVQ>

Due Date: Tuesday, March 25, 2025

Evaluation Rubric

Criteria	Level 1 (50-59%)	Level 2 (60-69%)	Level 3 (70-79%)	Level 4 (80-100%)

<p>Knowledge<i>(Understanding of team development, leadership styles, and conflict resolution concepts)</i></p>	<p>Limited understanding of leadership and teamwork concepts; lacks key details from the film</p>	<p>Some understanding of leadership and teamwork concepts; some relevant examples from the film</p>	<p>Good understanding of leadership and teamwork concepts; uses relevant and detailed examples</p>	<p>Strong understanding of leadership and teamwork concepts; provides insightful and well-supported examples</p>
<p>Thinking<i>(Analysis of leadership styles, teamwork strategies, and conflict resolution methods in the film)</i></p>	<p>Limited analysis; ideas are unclear or lack depth</p>	<p>Some analysis; ideas are somewhat developed but lack depth in places</p>	<p>Good analysis with clear connections between leadership, teamwork, and conflict resolution</p>	<p>Strong, insightful analysis with deep connections and well-explained ideas</p>
<p>Communication<i>(Organization, clarity, and use of examples from the film)</i></p>	<p>Response is unclear and lacks structure; few or weak examples used</p>	<p>Response is somewhat organized but may lack clarity; some relevant examples used</p>	<p>Response is well-organized, clear, and includes strong examples</p>	<p>Response is highly organized, clear, and uses insightful examples effectively</p>
<p>Application<i>(Connections between film lessons and business/workplace leadership)</i></p>	<p>Limited connection between film concepts and real-world leadership</p>	<p>Some connection between film concepts and real-world leadership, but lacks depth</p>	<p>Good connection between film concepts and real-world leadership; includes relevant workplace skills</p>	<p>Excellent connection between film concepts and real-world leadership; insightful workplace applications</p>