

Understanding Leadership Styles

Part A: Multiple Choice (6 Questions)

Instructions: Choose the correct leadership style described in each scenario.

1. A leader encourages team members to try new approaches to overcome a problem.
 - a) Commanding
 - b) Coaching
 - c) Pacesetting
 - d) Affiliative
2. A leader is focused on harmony and resolving tension among team members.
 - a) Affiliative
 - b) Visionary
 - c) Pacesetting
 - d) Coaching
3. A manager sets very high performance standards and expects everyone to meet them immediately.
 - a) Democratic
 - b) Commanding
 - c) Pacesetting
 - d) Affiliative
4. During meetings, the leader asks the team for input before making decisions.
 - a) Commanding
 - b) Visionary
 - c) Democratic
 - d) Coaching
5. A leader shares a powerful long-term vision and motivates others by saying, "Come with me."
 - a) Visionary
 - b) Democratic
 - c) Coaching
 - d) Pacesetting
6. A leader issues direct orders and expects immediate obedience.
 - a) Coaching

- b) Commanding
 - c) Affiliative
 - d) Visionary
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Part B: Guess the Leader Type (4 Questions)

Instructions: Read the quote and guess the leader type.

- 7. "Do what I tell you."
 - a) Visionary
 - b) Commanding
 - c) Coaching
 - d) Affiliative

 - 8. "What do you think?"
 - a) Democratic
 - b) Visionary
 - c) Coaching
 - d) Commanding

 - 9. "Come with me."
 - a) Visionary
 - b) Pacesetting
 - c) Affiliative
 - d) Coaching

 - 10. "Try this."
 - a) Affiliative
 - b) Commanding
 - c) Coaching
 - d) Democratic
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 **Answer Key**

1. b) Coaching
2. a) Affiliative
3. c) Pacesetting
4. c) Democratic
5. a) Visionary
6. b) Commanding
7. b) Commanding
8. a) Democratic
9. a) Visionary
10. c) Coaching