

Five Factors for Team Success



Communicate Rules of Engagement

- Set expectations early (e.g., communication tools, meeting frequency, conflict resolution).
- Prevent future misunderstandings.

Commit to Shared Goals

- Discuss and agree on the team's purpose.
- Align effort and expectations.

Connect on Shared Values (CORREL)

- Values like Caring, Openness, Respect, Responsibility, Excellence, and Learning.
- Creates emotional connection and trust.

Have Diversity

- Different strengths, perspectives, and skills.
- Value and leverage differences.

Assign Responsibility Based on Strengths

- Match tasks to each person's strengths.
- Builds efficiency and satisfaction.

Key Message

- Harmony is the **foundation of great teamwork**.
- All five factors help build trust, connection, and performance.
- *“Together, we can do great things.” – Mother Teresa*